



Richard Eglsaer

# Sam Houston State University

*A Member of The Texas State University System*

## OFFICE OF THE PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

June 5, 2018

Dr. [REDACTED]

Department of [REDACTED]

Dear [REDACTED]:

It is my pleasure to inform you that in accordance with Academic Policy Statement 980204, "Performance Evaluation of Tenured Faculty," Section 4, it is the judgement of the tenured faculty voting in your tenure unit that you exceed the accepted minimum standards of the unit. Therefore, as a result of the comprehensive performance evaluation held this spring, you have been certified as satisfying the Performance Evaluation of Tenured Faculty as a member of the faculty at Sam Houston State University.

This honor reflects your loyal service to the university. Please accept my sincere congratulations.

Sincerely,

Richard F. Eglsaer  
Provost and Vice President

cc: Dr. Dana G. Hoyt

✓ Dean [REDACTED]

Dr. [REDACTED]

RFE/klw

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ACADEMIC  
AFFAIRSAcademic Affairs  
Form 10

## RECOMMENDATION FOR PERFORMANCE EVALUATION OF TENURED FACULTY

\_\_\_\_\_  
Name (last, first, initial)      \_\_\_\_\_ SamID      \_\_\_\_\_ Present Rank      \_\_\_\_\_ Department/School

Academic degrees, institution granting, and year received: (Ph.D.), \_\_\_\_\_;  
(MS), \_\_\_\_\_; (BS), \_\_\_\_\_

Date of initial employment at SHSU: Fall 19\_\_\_\_ Date of Tenure at SHSU: 19\_\_\_\_  
Date(s) of Performance Evaluation of Tenured Faculty (PETF): 19\_\_\_\_, 20\_\_\_\_, 20\_\_\_\_, 20\_\_\_\_, 20\_\_\_\_  
Date(s) of Plan for Assisted Faculty Development (PAFD): \_\_\_\_\_

## Academic Record at SHSU for Periodic Comprehensive Performance Evaluation

Rank	Year(s)	Assignment (teaching, research, etc.)
Prof	20____	.50 Teach, .50 _____/ Fall 2013 & Spring 2014
Prof	20____	.50 Teach, .25 Res, .25 _____/ Fall 2014; 1.00 _____ Spring 2015
Prof	20____	1.00 _____/ Fall 2015 & Spring 2016
Dist Prof	20____	1.00 _____/ Fall 2016 & Spring 2017
Dist Prof	20____	1.00 _____/ Fall 2017 & Spring 2018

Refer to Academic Policy Statement 980204, "Performance Evaluation of Tenured Faculty," Section 4, in denoting your judgment regarding the following items:

Recommendation on Post Tenure Review:

☒ Yes Exceeds accepted minimum standards  
☐ No Plan for Assisted Faculty Development (PAFD)

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☐ No Plan for Assisted Faculty Development (PAFD)

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☐ No Plan for Assisted Faculty Development (PAFD)  
☐ No Dismissal proceedings or disciplinary action

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☐ No Plan for Assisted Faculty Development (PAFD)  
☐ No Dismissal proceedings or disciplinary action

Signatures

Date

\_\_\_\_\_  
DPTAC Chair

4-5-2018

\_\_\_\_\_  
Department/School Chair

4-9-2018

\_\_\_\_\_  
Dean/Director

4-10-18

\_\_\_\_\_  
Provost/VP for Academic Affairs

5.14.18

This form should be supported by a professional resume, addressing academic credentials and professional experience and accomplishments. It is appropriate to include any additional supporting materials which are deemed pertinent.



# Sam Houston State University

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM

COLLEGE OF [REDACTED]  
DEPARTMENT OF [REDACTED]

## MEMO

TO: [REDACTED], Dean [REDACTED]  
[REDACTED]  
College of [REDACTED]  
[REDACTED]

FROM: [REDACTED], Chair  
Department of [REDACTED]

RE: DPTAC post-tenure review

April 9, 2018

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On March 29, 2018 the DPTAC met to discuss the post-tenure review for Dr. [REDACTED]. As Department Chair, I opened the meeting and provided a copy of the SHSU policy that concerns post-tenure reviews. In his role as DPTAC Chair, Dr. [REDACTED] led the post-tenure review discussion of Dr. [REDACTED] after I left the meeting. Dr. [REDACTED] summary letter is attached. The outcome of the discussion is clear; all 17 members of the DPTAC provided favorable feedback on Dr. [REDACTED] post-tenure performance. Dr. [REDACTED] written summary letter that characterizes the DPTAC discussion is attached to this memo. Dr. [REDACTED] has been an exceptional faculty member at Sam Houston State University for multiple decades and he continues this work today. We are fortunate to have him as a member of the Department and College. I concur with the DPTAC's assessment and offer my positive assessment of Dr. [REDACTED] post-tenure performance.



COLLEGE OF

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**Promotion and Tenure Faculty Portfolio containing  
Awards and Honors, College Roles, Teaching,  
Publications, and Research and Program Development  
were omitted for confidentiality purposes.**