

Sam Houston State University

A Member of The Texas State University System

Office of the Provost and Vice President for Academic Affairs

June 5, 2018



Dear

It is my pleasure to inform you that in accordance with Academic Policy Statement 980204, "Performance Evaluation of Tenured Faculty," Section 4, it is the judgement of the tenured faculty voting in your tenure unit that you exceed the accepted minimum standards of the unit. Therefore, as a result of the comprehensive performance evaluation held this spring, you have been certified as satisfying the Performance Evaluation of Tenured Faculty as a member of the faculty at Sam Houston State University.

This honor reflects your loyal service to the university. Please accept my sincere congratulations.

Sincerely,

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Richard F. Eglsaer Provost and Vice President

cc: Dr. Dana G. Hoyt

Dean

Dr.

RFE/klw

APR: 1 8 .18

ACADEMIC AFFAIRS Academic Affairs Form 10

RECOMMENDATION FOR PERFORMANCE EVALUATION OF TENURED FACULTY

Name (last, first, initial)		SamID	Present Rank		
				Department/School	
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		culty Development (PA		, 20, 20, 20	
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	Academic Reco	ord at SHSU for Perio	dic Comprehensive I	Performance Eva	luation
Rank	Year(s)	Assi	gnment (teaching, re	esearch, etc.)	
Prof	20		, .50 Fall 20		
Prof	201	.50 Teach, .25 Res, .	25 /Fall 2014		Spring 2015
Prof	201	1.00	/Fall 2015 &	Spring 2016	·
Dist Prof	201	1.00	/Fall 2016 &	Spring 2017	
Dist Prof	20	1.00	Fall 2017 8	Spring 2018	
legommendation Yes Excer No Plan Yes Excer	ng the following in on Post Tenure eds accepted minifor Assisted Faculeds accepted minifor Assisted Faculeds accepted minimum the following th	Review: imum standards lty Development (PAFD) imum standards	Signatures DPTAC Chair	Faulty," Section 4, i	Date 4-9-20
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	eds accepted min		#. A. a.d.	The State of the S	$a \cdot b \cdot A =$
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Yes Excee	eds accepted mini	imum standards		,	
	of the contract of the contrac	Ity Development (PAFD) or disciplinary action	Provost/VP for Ac	Ama- ademic Affairs	3.14.18

This form should be supported by a professional resume, addressing academic credentials and professional experience and accomplishments. It is appropriate to include any additional supporting materials which are deemed pertinent.



Sam Houston State University

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM



MEMO	
TO:	Dean and the second sec
	College of
FROM:	Chair
	Department of
RE:	DPTAC post-tenure review
April 9, 20	
On March 2	29, 2018 the DPTAC met to discuss the post-tenure review for Dr. (As
,	Chair, I opened the meeting and provided a copy of the SHSU policy that concerns
	reviews. In his role as DPTAC Chair, Dr. led the post-tenure review
	of Dr. summary letter is attached.
	ne of the discussion is clear: all 17 members of the DPTAC provided favorable
	Dr. post-tenure performance. Dr. written summary letter that es the DPTAC discussion is attached to this memo. Dr. has been an
	faculty member at Sam Houston State University for multiple decades and he
	his work today. We are fortunate to have him as a member of the Department and

College. I concur with the DPTAC's assessment and offer my positive assessment of Dr.

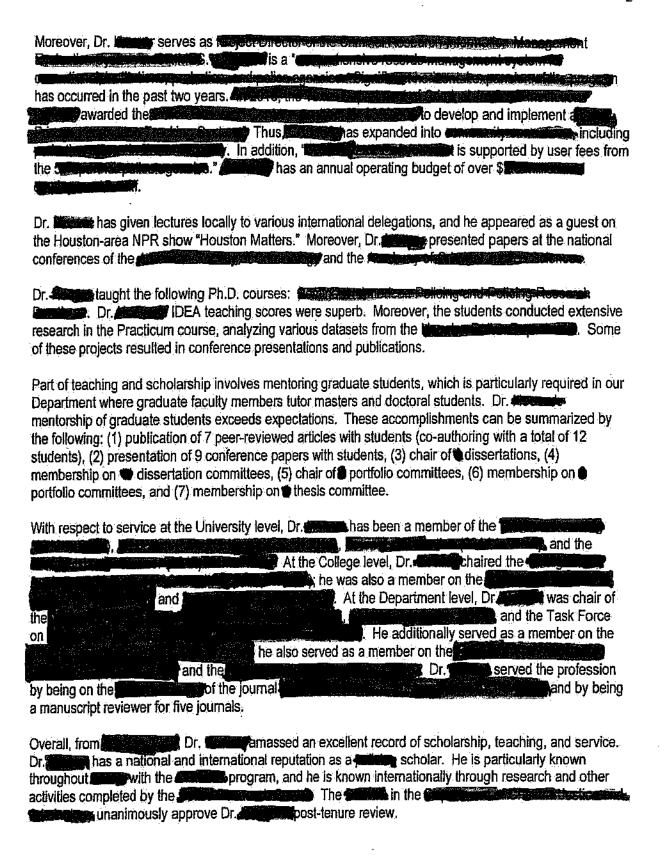
post-tenure performance.



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College of April 2, 2018 TO: Dr. Chair, Department of FROM: Dr. Chair, DPTAC, Department of RE: Post-Tenure Review of Dr. The Department of DPTAC met on March 29 to discuss post-tenure review for Dr. Of the tenured faculty, seven faculty attended the meeting and 10 more cast absentee ballots. After a PowerPoint presentation of Dr. March file and a discussion of his materials, the tenured faculty cast a secret ballot. The vote was 17-0, approving Dr. post-tenure review. The time-period of this post-tenure review covers activities from 2013-2017. During these years, Dr. was recognized by SHSU as a (2016), and he continued to be the of the By all measures, Dr. presents a strong record. He exceeds expectations in all areas in which tenured faculty are considered, including scholarship, teaching, and service. Dr. is collegial, and he is respected by his faculty peers. The DPTAC also looked at Dr. FES scores. He received consistently strong support overall in all categories of the FES from 2013 to 2014. From 2015-present, Dr. 1884 Throughout this letter, comments refer only to the years 2013 to 2017 because this is the period since Dr. last post-tenure review. With respect to scholarship, Dr. The has a strong record. He published a sole authored book, entitled he also published 11 peerreviewed journal articles, some of which were highly rated. Six of the articles were published in journals with impact factor scores, including Dr. also continued his involvement in Research and Program Development. Dr. contract from the in where he was



Promotion and Tenure Faculty Portfolio containing
Awards and Honors, College Roles, Teaching,
Publications, and Research and Program Development
were omitted for confidentiality purposes.